

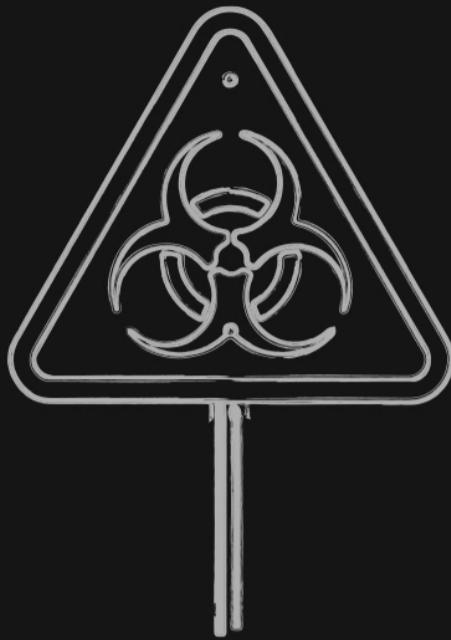
THE HIGH COST OF POWER PROBLEMS

A DOWNSTREAM LOOK AT THE IMPACT OF LEADER'S ABUSE AND MISUNDERSTANDING OF POWER

TOXIC WORKPLACE

\$6,700,000

Estimated annual losses of a Fortune 500 company due to absenteeism caused by workplace toxicity



\$8 million /day

The amount of potential revenue lost by Uber after Labor Unions took to social media to call for a boycott of Uber

25%

The #DeleteUber movement consumed a quarter of all consumer conversation on Twitter

HARRASSMENT & DISCRIMINATION



\$699 million

The amount employers have paid to employees claiming that they were harassed and/or discriminated against on the basis of sex, race, disability, age, ethnicity/national origin, color, and religion

\$64 billion

Annual estimated costs of losing and replacing workers who leave jobs due to discrimination

2 million

The number of Americans who leave their jobs each year due to unfairness and discrimination

MICROMANAGEMENT

\$350 billion

The annual loss to the U.S. economy due to lack of employee engagement

40%

The percentage of departing employees who cited lack of future development as the reason for leaving



\$450 - \$550 billion

The estimated annual costs of poor leadership associated with active disengagement due to stress

CORPORATE FRAUD & EXCESS

€27.4 billion

The total cost to the Volkswagen company after the emission scandal caused by executives seeking to cheat emissions tests

25%

The percentage drop in revenue to the North American hotel industry in 2009, due to perceived corporate excess during the financial crisis.



\$1.8 billion

The drop in value per year of a company undergoing a forced CEO turnover over the course of three years