

A comprehensive development and coaching program for empowering intact senior leadership teams with the critical knowledge and key behavioral competencies for building and leading inclusive cultures.



Unique Features of the Inclusive Leader Program

- Works with intact leadership teams to amplify learning and change throughout the organization
- Supported by state-of-the-art leadership and culture assessments for pre/post intervention metrics
- Uses evidenced-based behavioral competencies related to inclusion, empowerment, psychological safety, conflict competence, civility and respect, and shared purpose.
- Executive coaching help leaders practice skills and behaviors for mitigating bias, fostering psychologically safe teams, and engaging and empowering others.

When it Comes to Culture, Leaders Set the Tone

Scientifically valid instruments for pre/post learning metrics

- The Diamond Power Index®, an in-depth 360-degree assessment for senior leaders measuring the competencies of Power Intelligence®
- A focused, organization-level culture audit, the Diamond Power Audit™ assesses the larger team or business unit's culture along the same dimensions as the Diamond Power Index®.
- The audit provides pre/post learning culture metrics. Initial metrics diagnose leadership culture and post-learning metrics gauge impact of behavioral change among leaders.

The Diamond Power Index® assessment tool has been used with leaders to aid in their development at some of the world's most admired companies and organizations.

BOSCH 

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